

**Florida Library Association
Board of Directors Meeting Minutes
January 18, 2022, 3:01AM – 4:43PM**

BOARD MEMBERS PRESENT

(VM = Voting Member)

Voting Members

Phyllis Gorshe, President (VM)
Shane Roopnarine, Vice President, President Elect (VM)
Laura Spears, Past President (VM)
Marina Morgan, Secretary (VM)
Matthew David, Treasurer (VM)
Ray Baker, Region 1 Director (VM)
Sonya Chapa, Region 2 Director (VM)
Natalie Houston, Region 3 Director (VM)
Alyssa Koclanes, Region 4 Director (VM)
Michael Sullivan, Region 5 Director (VM)
Keila Zayas-Ruiz, Region 6 Director (VM)
Heather Sostrom, ALA Councilor (VM)

Non-Voting Members

Cheryl Wolfe, DEIA Committee Chair
Amy Johnson, Division of Library and Information Services
Vanessa Reyes, Representative from University of South Florida
Eric Head, Advocacy and Legislative Committee Chair

BOARD MEMBERS ABSENT

(VM = Voting Member)

Leila Gibradze, Representative from Florida State University

FLA Staff

Karen Layton, Communications and Events Manager
Jennifer Pratt, Interim Executive Director

In-person attendees

Claudia Holland

1. Quorum and Agenda Review

- A. Call to Order: President Phyllis Gorshe called the meeting to order at 3:01 PM.
- B. Establishment of quorum: Marina Morgan, Secretary, confirmed that a quorum was present at that time.
- C. Ex-Officio Reports
 - Robert Stuart, GrayRobinson was not present. Eric Head, Advocacy and Legislative Committee Chair, provided updates on the Advocacy Committee and Library Day.

- Library Reception to be held in the lobby of the Department State building at 5:30PM. The following day, on January 19, the Library Day will start at 8:30AM at City Hall and continue at the Capitol with appointments and visits with legislators.
- Advocacy Committee will meet the following week to plan the virtual campaign.
- Amy Johnson, State Librarian and Director of the Division of Library and Information Services (DLIS) welcomed all board members and everyone participating in person and virtually.
- Jennifer Pratt, Interim Executive Director, met with the Membership Committee to discuss recruiting strategies for new members; developed documents for the Library Day; researched pros and cons of managing the Library Association by a professional management company; participated in various committee meetings; and discussed ideas for LSTA, namely conference cost assistance and consultant contract to update Library Standards.

2. Consent Agenda

A. Minutes of December 17, 2021, Marina Morgan, Secretary

- Heather Sostrom, ALA Councilor, moved to approve the minutes. Michael Sullivan, Region 5 Director seconded. No further discussion. Motion passed unanimously.

3. Financials (Matthew David, Treasurer)

A. Budget as of December 31

- 2021 and 2022 budgets
- Total Income was \$297,044, higher than projected
- Total Expenses was \$350,702, lower than projected
 - New line added (760) to reflect the fee paid to Jennifer Pratt, Interim Executive Director
 - Accounting and bookkeeping lines reflect \$22,900 for 12 months for 2022
- Year-to-end bottom-line \$53,658 in the red - no need to transfer since in the operating accounts we have over \$100,000
- Deficit lower than budgeted or projected

B. Balance Sheet as of December 31

- Budget as of January 17, 2022, was presented. The approved budget is now created and will be ready for the next Board meeting
- Carrol and Company Accountant's Compilation Report
- FMB Operating Account \$127,195.10
- Hancock Money Market Savings Account \$231,187.11

C. Money Market Statement as of December 31 included in the consolidated document

D. 2022 Budget consolidated in 3A_2021 Budget as of Dec 31 + 2022 Budget

E. Laura Spears, Past President, made a motion to approve financials. Marina Morgan, Secretary, seconded. No further discussion. All in favor. Motion passed unanimously.

4. Old Business

A. Statement on Freedom to Read, Shane Roopnarine, Vice President, President Elect

- Board members discussed and gave feedback for refinements of the Statement on Freedom to Read document as follows:
 1. Replace the word "should" with "extends" for an action statement to read "this right extends to all parents";
 2. Replace the word "should" with "may" to read "One parent may not infringe";

3. Add bullet points to the last paragraph;
 4. Add “the” to the title Statement on *the* Freedom to Read;
 5. Consolidate bullets and add action verbs;
 6. Add footnotes with links to the Library Bill of Rights and the Freedom to Read Statement from ALA.
- Final version will be shared with the Communications Committee; FLA Office will do the press release.
 - Shane Roopnarine, Vice President, President Elect, made a motion to reapprove the Statement on the Freedom to Read with the changes as discussed. Matthew David, Treasurer, seconded. No further discussion. All in favor. Motion passed unanimously.
- B. Nominating Committee Update - report provided by Laura Spears, Past President.
- The Committee reviewed the self-nominations for Vice President, President-Elect, Treasurer, Regions Two, Five, and Six Director-at-Large.
 - The Committee recommends further discussions regarding nominees for the Vice President, President-Elect office to have prior board experience or significant leadership experience with FLA.
 - Keila Zayas-Ruiz, Region 6 Director, made a comment on the low representation of nominees from academic libraries; Vanessa Reyes, Representative from University of South Florida, expressed interest in encouraging FLA student chapters to become more involved in FLA
 - Michael Sullivan, Region 5 Director made a motion to accept the slate of officers as submitted. Shane Roopnarine, Vice President, President Elect seconded. All in favor. Motion passed unanimously.
 - Florida Library Association 2022 Nominations will be posted on Thursday after Library Day and be open for 30 days.
- C. Bylaws Task Force Update – report provided by Shane Roopnarine, Vice President, President Elect.
- Next meetings on January 28.
 - Feedback welcomed.

5. New Business

- A. Image Guidelines Statement, Cheryl Wolfe, DEIA Committee Chair
- Suggestions were made to add bullets to identify underrepresented groups when considering demographics for selecting visual content.
 - The Committee will take recommendations from the board for future discussion on the topic.
 - Next meeting is scheduled for Thursday, January 20, 2022.
- B. Speaking Engagement February looking for a panelist
- The LGBTQ+ Democratic Caucus sought a panelist to speak on behalf of FLA at an event in St. Petersburg in February. Phyllis Gorshe, President, and Cheryl Wolfe, DEIA Committee Chair were not available to speak. Carey Majors, Assistant Acquisitions Manager at Orange County Library, agreed to speak on behalf of FLA.
 - Laura Spears, Past President, made a motion to reimburse expenses for meals and driving mileage to the event at the rate of .585 per mile. Sonya Chapa, Region 2 Director seconded. No further discussion. All in favor. Motion passed unanimously.

6. Announcements/Other Reports/Member Comments

- A. ALA Councilor Report

- Heather Sostrom, ALA Councilor, provided a quick update on ALA's information regarding the new legislative session and some of the newly introduced bills that they're monitoring. More information will be provided by email.

B. Director Committee Liaison Updates

- Awards Committee - Matthew David, Treasurer, reported meeting with the committee. Florida Library Leader of the Year was approved and the nomination will be posted online.
- Professional Development Committee - Sonya Chapa, Region 2 Director, reported. Subcommittees will be meeting in February to work on conference poster sessions and other sessions proposed. Additionally, Jessica Daly from Orlando Health will be doing a few health and wellness webinars (Thursday, February 24, and Thursday, March 3).
- DEIA Committee – Cheryl Wolfe, DEIA Committee Chair reported that their next January Diversity Discussion will be held on January 26 at 2:00 PM. Book discussed is Floating in a Most Peculiar Way.
- Communications Committee – Natalie Houston, Region 3 Director, reported. Emails going out to committee members about scheduling and information about some of the social media coordination that the committee will be involved with.
- Conference Committee – Karen Layton, Communications and Events Manager, reported that the conference planning is going well; the speaker is Mirna Valerio; the conference registration will be open in early February.

7. Adjourn

- A. President Phyllis Gorshe ended the meeting at 4:43PM. Keila Zayas-Ruiz, Region 6 Director, made a motion to adjourn. Michael Sullivan, Region 5 Director, seconded. No further discussion. All in favor. Motion passed unanimously.
- B. Next scheduled Board of Directors Meeting: February 18, 2022, at 11:00AM.