

## Outstanding Paraprofessional Award

*Purpose:*

To recognize a library paraprofessional or support staff member who has made a significant contribution to libraries in Florida.

*Eligibility:*

Any full-time library staff member who is not in a professional position is eligible. No person may receive the award more than once. This award is open to all libraries in the State of Florida including but not limited to academic, public, special, and school libraries. Both nominator(s) and nominee must be current members of the Florida Library Association.

*Criteria:*

The nominee will have met one or more of these criteria:

- Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level
- Demonstrated active support for library development, funding services, customers or staff on the local, state or national level
- Demonstrated excellence in performance in his/her area of expertise

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| Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level | Nominee has significantly promoted professional growth for, and solidarity among, library paraprofessionals or support staff on multiple levels (local, state or national). | Nominee has promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level. |   | Nominee has not promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level or not enough information provided to determine. |

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| <p>Demonstrated active support for library development, funding services, customers or staff on the local, state or national level</p> | <p>Nominee has significantly demonstrated active support for two or more of the following: library development, funding services, customers or staff on multiple levels (local, state or national).</p> | <p>Nominee has demonstrated active support for two or more of the following: library development, funding services, customers or staff on the local, state or national level.</p> | <p>Nominee has demonstrated active support for library development, funding services, customers or staff on the local, state or national level.</p> | <p>Nominee has not demonstrated active support for library development, funding services, customers or staff on the local, state or national level or not enough information provided to determine.</p> |
| <p>Demonstrated excellence in performance in his/her area of expertise</p>   | <p>Nominee has demonstrated excellence in performance in his/her area of expertise three or more times.</p>   | <p>Nominee has demonstrated excellence in performance in his/her area of expertise twice.</p>   | <p>Nominee has demonstrated excellence in performance in his/her area of expertise once.</p>  | <p>Nominee has not demonstrated excellence in performance in his/her area of expertise or not enough information provided to determine.</p>   |