

Outstanding Paraprofessional Award

Purpose:

To recognize a library paraprofessional or support staff member who has made a significant contribution to libraries in Florida.

Eligibility:

Any full-time library staff member who is not in a professional position is eligible. No person may receive the award more than once. This award is open to all libraries in the State of Florida including but not limited to academic, public, special, and school libraries. Both nominator(s) and nominee must be current members of the Florida Library Association.

Criteria:

The nominee will have met one or more of these criteria:

- Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level
- Demonstrated active support for library development, funding services, customers or staff on the local, state or national level
- Demonstrated excellence in performance in his/her area of expertise

Rubric: Outstanding Paraprofessional Award

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Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level	Significantly promoted professional growth for, and solidarity among, library paraprofessionals or support staff on multiple levels (local, state or national).	Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local or state level.	Attempted to promote professional growth and solidarity among library paraprofessionals or support staff on the state level.	Has not promoted professional growth for, and solidarity among, library paraprofessionals or support staff or not enough information provided to determine.
Demonstrated active support for library development, funding services, customers or staff on the local, state or national level	Significantly demonstrated active support for two or more of the following: library development, funding services, customers or staff on multiple levels (local, state or national).	Demonstrated active support for two or more of the following: library development, funding services, customers or staff on the local or state level.	Attempted to demonstrate active support for library development, funding services, customers or staff on the local, state or national level.	Has not demonstrated active support for library development, funding services, customers or staff or not enough information provided to determine.
Demonstrated excellence in performance in his/her area of expertise	Significantly demonstrated excellence in performance in his/her area of expertise three or more times	Demonstrated excellence in performance in his/her area of expertise twice.	Attempted to demonstrate excellence in performance in his/her area of expertise once.	Has not demonstrated excellence in performance in his/her area of expertise or not enough information provided to determine.

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