

Librarian of the Year Award

Purpose:

To recognize outstanding and ongoing contributions to Florida librarianship.

Eligibility:

Nominee must be a professional librarian. This award shall be bestowed on a nominee based on either accomplishment during the current year or during several years of activity. Both nominator(s) and nominee must be current members of the Florida Library Association.

Criteria:

Eligible nominees should meet some but not necessarily all of the following criteria:

- Active participation in professional associations
- Exhibition of exemplary leadership skills
- Commitment to free access to information for all Floridians
- Promotion of reading and the increased usage of library materials
- Evidence of creativity and/or innovation in providing services, resources and programs
- Significant and influential academic or research library service
- Contributions to the profession through research, publications, or presentations
- Planning or implementing a library program of exemplary quality
- Outstanding work on a particular aspect of library service in the home library of the nominee.

Rubric follows on pages 2-7

Rubric: Librarian of the Year

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Active participation in professional associations	Association participation includes at least one leadership role (chair, vice-chair, co-chair, president, vice president etc.).	Active in two or more associations (or committees). Active includes but is not limited to committee member or conference presenter in all organizations noted.	Active in one association. Active includes but is not limited to committee chair or other leadership role.	Not an active member of any professional association, or not enough information is provided to determine.
Exhibition of exemplary leadership skills	Exhibited exemplary leadership skills. Exemplary includes at least five or more demonstrated leadership skills and may include but is not limited to impacting meaningful change within and without the organization, empowering others, sharing and maximizing vision, and successfully building consensus. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of leadership.	Exhibited very good leadership skills. Very good includes at least four or more demonstrated leadership skills and may include but is not limited to impacting meaningful change within the organization, empowering others, maximizing vision, and successfully building consensus. Testimonials (letters, articles, etc.) provide strong support and evidence of leadership.	Exhibited good leadership skills. Good includes at least three or more demonstrated leadership skills and may include but is not limited to impacting change within the organization, empowering others, having a vision, and successfully building consensus. Testimonials (letters, articles, etc.) provide support and evidence of leadership.	Exhibited some leadership skills, or not enough information is provided to determine.

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Commitment to free access to information for all Floridians	Demonstrated a very significant and effective commitment to the free access to information for all Floridians. Very significant and effective may include but is not limited to activities that had a statewide impact that resulted in significant positive change. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact.	Demonstrated a strong commitment to the free access to information for all Floridians. Strong may include but is not limited to activities that had a regional impact resulting in positive change and that have future potential for statewide impact. Testimonials (letters, articles, etc.) provide support and evidence of impact.	Demonstrated some commitment to the free access to information for all Floridians. Some may include but is not limited to activities that had a local impact resulting in positive change and that have future potential for regional or statewide impact.	Demonstrated little or no commitment to the free access to information for all Floridians, or not enough information is provided to determine.
Promotion of reading and the increased usage of library materials	Made a significant and effective effort to promote reading and/or the increased usage of library materials. Significant and effective include but are not limited to efforts that positively impact the entire community served, demonstrate positive outcomes, and show significantly large increases in usage	Made a good and effective effort to promote reading and/or the increased usage of library materials. Good and effective include but are not limited to efforts that positively impact most of the community served, mostly demonstrate positive outcomes, and show some increases in usage	Made an effort to promote reading and/or the increased usage of library materials. Effort includes but is not limited to an effort that positively impact some of the community served, demonstrate some positive outcomes, and show some increases in usage.	Made a minimal effort to promote reading and/or the increased usage of library materials, or not enough information is provided to determine.

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Evidence of creativity and/or innovation in providing services, resources and programs	Demonstrated significant evidence of creativity and/or innovation in providing services, resources and programs. Significant may include more than one new idea or a unique twist on an old idea successfully implemented, very positive outcome measures, demonstrated ability to sustain or replicate innovation, lessons learned from failures and successes, and positive impact on the entire community served.	Demonstrated good evidence of creativity and/or innovation in providing services, resources and programs. Good may include one new idea successfully implemented, mostly positive outcome measures, demonstrated ability to sustain or replicate innovation, and positive impact on some of the community served.	Demonstrated some evidence of creativity and/or innovation in providing services, resources and programs. May include one new idea implemented, a few positive outcome measures, and positive impact on limited members of the community served.	Participated in providing programming. No evidence of new ideas, no measurable outcomes or impact on members of the community.

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Significant and influential academic or research library service	<p>Contributed greatly to a significant and influential academic or research library service. Contributes greatly may include very successful implementation of new or improved service, demonstrates outcome measure that contributed very positively to institutional effectiveness, very positively shows how findings were applied for purposes of continuous improvement, articulates very strong contribution to student learning and/or faculty support. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact.</p>	<p>Contributed a good deal to a significant and influential academic or research library service. Contributes a good deal may include successful implementation of new or improved service, demonstrates outcome measure that contributed positively to institutional effectiveness, positively shows how findings were applied for purposes of continuous improvement, articulates strong contribution to student learning and/or faculty support. Testimonials (letters, articles, etc.) provide strong support and evidence of impact.</p>	<p>Contributed to a significant and influential academic or research library service. Contributed may include implementation of new or improved service, demonstrates outcome measure that contributed mostly positively to institutional effectiveness, shows how findings were applied for purposes of continuous improvement, articulates some contribution to student learning and/or faculty support. Testimonials (letters, articles, etc.) provide support and evidence of impact.</p>	<p>Contributed somewhat to a significant and influential academic or research library service. Contributed somewhat may include implementation of improved service, demonstrates outcome measure that contributed somewhat positively to institutional effectiveness, shows how findings were applied for purposes of some improvement, articulates some contribution to student learning or faculty support.</p>

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Contributions to the profession through research, publications, or presentations	Contributed significantly to the profession through research, publications or presentations. Contributed significantly may include demonstrates competence in the techniques of independent research, interprets research results at an advanced level, makes an original and appropriate contribution to the practice of librarianship, demonstrates creativity, demonstrates complex knowledge of current theories, interpretations, methods and techniques within librarianship.	Contributed to academic or research library development through research or publications in the literature of librarianship. Contributed may include demonstrates competence in most techniques of research, interprets research results at a basic level, makes an original, though very limited, and largely appropriate contribution to librarianship, shows limited creativity, and demonstrates a basic knowledge of current theories, interpretations, methods and techniques within librarianship.	Contributed somewhat to academic or research library development through research or publications in the literature of librarianship. Contributed somewhat may include demonstrates competence in a few techniques of research, interprets research results at a basic level, makes appropriate but not original contribution to librarianship, and demonstrates a basic knowledge of current theories, interpretations, methods and techniques within librarianship.	Shows little or no evidence of contribution to academic or research library development through research or publications in the literature of librarianship.

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Planning or implementing a library program of exemplary quality	Demonstrated effectively planning or implementing a library program of exemplary quality. Exemplary may include demonstrated use of project planning methods, successful implementation of a new or unique program, very positive outcome measures, demonstrated ability to sustain or replicate the program, and positive impact on the entire community served. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact.	Demonstrated effectively planning or implementing a library program of good quality. Good may include demonstrated use of a few project planning methods, implementation of a new or unique program, mostly positive outcome measures, demonstrated ability to sustain or replicate the program, and positive impact on the some in the community served. Testimonials (letters, articles, etc.) provide support and evidence of impact.	Demonstrated planning or implementing a library program of fair quality. Fair may include implementation of a new or unique program, a few positive outcome measures, and positive impact on a limited segment of the community served.	May have some role in planning or implementing new programming but not enough information provided to determine.
Outstanding work on a particular aspect of library service in the home library of the nominee	Demonstrated outstanding work on a particular aspect of library service in his/her home library. Outstanding may include successful implementation or direction of unique or groundbreaking work, extremely positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on the entire community served	Demonstrated good work on a particular aspect of library service in his/her home library. Good may include successful implementation or direction of somewhat unique work, positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on most of the community served.	Demonstrated fair work on a particular aspect of library service in his/her home library. Fair may include implementation or direction of somewhat unique work, mostly positive outcome measures, and positive impact on some of the community served	Demonstrated work on a particular aspect of library service in his/her home library. While the work or idea suggests some positive impact, no measurable outcomes can be determined.

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