Outstanding Paraprofessional Award

Purpose:
To recognize a library paraprofessional or support staff member who has made a significant contribution to libraries in Florida.

Eligibility:
Both nominating party and the nominee must be active members of the Florida Library Association. Any full-time library staff member who is not in a professional position is eligible. No person may receive the award more than once. This award is open to all libraries in the State of Florida including, but not limited to academic, public, special, and school libraries.

Criteria:
The nominee will have met one or more of these criteria:
- Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level
- Demonstrated active support for library development, funding services, customers or staff on the local, state or national level
- Demonstrated excellence in performance in his/her area of expertise

Entry should include:
- Name of the nominee and the library with which they are associated
- An essay (up to 1,000 words) stating why the individual deserves the award
- Name and library of the nominator (you may nominate a colleague or yourself) – nominator must be a member of FLA
- Additionally, the nomination may include a list of activities, programs and organization participation, recognition of awards, innovative support staff development activities or other noteworthy achievements in the workplace

Does the entry include the name of the nominee and the library with which they are associated? _____ Yes _____ No

Does the entry include an essay stating why the individual deserves the award? _____ Yes _____ No

Does the entry include the name and library of the nominator (may self-nominate)? _____ Yes _____ No

Is the nominator a member of FLA? _____ Yes _____ No

	4	**3**	**2**	**1**
Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level	Nominee has significantly promoted professional growth for, and solidarity among, library paraprofessionals or support staff on multiple levels (local, state or national).	Nominee has promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level.		Nominee has not promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level or not enough information provided to determine.
Demonstrated active support for library development, funding services, customers or staff on the local, state or national level	Nominee has significantly demonstrated active support for two or more of the following: library development, funding services, customers or staff on multiple levels (local, state or national).	Nominee has demonstrated active support for two or more of the following: library development, funding services, customers or staff on the local, state or national level.	Nominee has demonstrated active support for library development, funding services, customers or staff on the local, state or national level.	Nominee has not demonstrated active support for library development, funding services, customers or staff on the local, state or national level or not enough information provided to determine.
Demonstrated excellence in performance in his/her area of expertise	Nominee has demonstrated excellence in performance in his/her area of expertise three or more times.	Nominee has demonstrated excellence in performance in his/her area of expertise twice.	Nominee has demonstrated excellence in performance in his/her area of expertise once.	Nominee has not demonstrated excellence in performance in his/her area of expertise or not enough information provided to determine.