

Outstanding New Librarian Award

Purpose:

To recognize a Florida librarian who:

- Is new to the profession
- Has made significant contributions to their library and librarianship
- Demonstrates potential for professional development

Eligibility:

Both nominating party and the nominee must be active members of the Florida Library Association.

Nominees must:

- Be employed full time in a professional capacity as a librarian in an academic, public or special library
- Possess an MLS or MLIS degree from an ALA-accredited library school
- Have received their library degree no more than five years ago
- Have one full year of library service in Florida prior to their nomination

Criteria:

Nominees will have:

- Made a substantial contribution to librarianship in their area of expertise
- Exceeded the requirements of their official job description
- Demonstrated a commitment to the library on their campus or in their community
- Demonstrated leadership in innovative programs or services

Does the applicant have at least one full year of library service in Florida prior to their nomination? ____ Yes ____ No _____

Start date of Florida library employment: _____

	4	3	2	1
Made a substantial contribution to librarianship in their area of expertise	Five or more examples cited where candidate seeks opportunities to build supportive and cooperative relationships with colleagues and/or volunteers to participate in events and serve on professional committees.	Three or four examples cited where candidate seeks opportunities to build supportive and cooperative relationships with colleagues and/or volunteers to participate in events and serve on professional committees.	One or two examples cited where candidate seeks opportunities to build supportive and cooperative relationships with colleagues and/or volunteers to participate in events and serve on professional committees.	Rarely seeks opportunities to build supportive and cooperative relationships with colleagues and rarely volunteers to participate in events and serve on professional committees, or not enough information to determine.
Exceeded the requirements of their official job description	Performance far exceeds expectations due to exceptionally high quality of work performed in all essential areas of responsibility, resulting in an overall quality of work that was superior.	[Intentionally left blank]	Performance is adequate and regularly meets work required for this position.	Performance needs improvement to meet expectations, or not enough information provided to determine.
Demonstrated a commitment to the library on their campus or in their community	Exceptional commitment to identify patrons' apparent and underlying needs and continually seeks to provide the highest quality service to all patrons. Three or more examples cited.	[Intentionally left blank]	Some demonstration of attempt to identify patrons' apparent and underlying needs and sometimes seeks to provide the highest quality service to all patrons. One or two examples documented.	Low degree of commitment to identify patrons' apparent and underlying needs and rarely seeks to provide the highest quality service to all patrons, or not enough information is provided to determine.

Demonstrated leadership in innovative programs or services	Programs or services are unique, exciting, and fresh, and they can be replicated by others.	[Intentionally left blank]	Programs or services have some creativity. May have similar components to programs or services in other libraries.	Ideas for programs or services have been in place in other libraries and the process is similar to those in use, or not enough information is provided to determine.
--	---	----------------------------	--	--