The National Associations of Librarians of Color

Florida Library Association – DEIA Webinar

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National Associations of Librarians of Color











Independent associations

"ALA affiliates"

• Influence: "A seat at the ALA Table"

 Advocacy: Library Services with Diverse Communities

American Library Association

"ALA leaders constituted an elite corps of WASP, mostly male, middle-class professionals immersed in the disciplinary and literary canons of the dominant culture."

(Wiegand, 2015, p. 4)

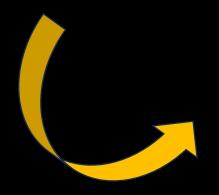
Clara Stanton Jones



Before "DEI" there was activism...

1960s Social movements...

Civil rights movement...



ALA Conferences & Segregation
Southern states' Library Associations
E. J. Josey - 1964 Annual Conference
"Integrating librarianship"

"... When you have meals together, when you get together, you tend to gather your people, so they find that they can support each other a little bit better, you know, when they have an association."

Dora Ho APALA/CALA "... three of us sat in a hotel room and we thought: we need identity, we need numbers. What can we do to improve or make ourselves visible in the library world?"

Lotsee Patterson AILA



"... because of the segregation policies and Jim Crow practices in the South, members of the Black community were not allowed to stay in the hotels, they couldn't go to many restaurants. If they were going to the conferences they couldn't ride the elevator with the rest of the people, they had to ride the freight elevator..."

Andrew P. Jackson / Sekou Molefi Baako BCALA



"I want to help our people, and libraries. I want us to be influential in the library world and get resources for our people, and books, and materials, and programs, and all this stuff they don't have... they don't get, because they [library leadership] ignore us."

John Ayala REFORMA



The 1970s











"Each of us would have our own programming that were related to the specifics of our organizations, but collectively we came together as a mighty fist of five ethnic caucuses."

Andrew P. Jackson / Sekou Molefi Baako

Joint Council of Librarians of Color





5 decades later...

Leadership







Resources for serving diverse populations

Advocacy

Belonging





Chinese American Librarians Association

What you can do...



Attend NALCo Conferences & Events



Promote NALCo Book Awards & Initiatives in your library



Support NALCo Advocacy for Diverse Librarianship



Bring your ideas



Become a member!

Everyone is welcome

Join a NALCo!

AILA: https://ailanet.org

APALA: https://www.apalaweb.org

• Southeast Chapter: Hyunjin Han

• BCALA: https://www.bcala.org

CALA: https://cala-web.org

• Southeast Chapter: Yi Wan

• REFORMA: https://www.reforma.org

• REFORMA de Florida: Maria Vega (reformafl@gmail.com)



¡Muchas gracias!

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